

THIS DOCUMENT AND THE ACCOMPANYING FORM OF PROXY ARE IMPORTANT AND REQUIRE YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this Circular and what action you should take, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser who, if you are taking such advice in Ireland, should be authorised or exempted pursuant to the Investment Intermediaries Act 1995 (as amended) of Ireland or the European Union (Markets in Financial Instruments) Regulations 2017 (as amended) of Ireland or, if you are taking such advice in the United Kingdom, should be authorised pursuant to the Financial Services and Markets Act 2000 (as amended) of the United Kingdom or, in the case of Shareholders resident outside Ireland and the United Kingdom, from another appropriately authorised independent financial adviser.

If you sell or have sold or otherwise transferred all of your Ordinary Shares you should forward this Circular and the accompanying Form of Proxy to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee. If you have sold or otherwise transferred only part of your holding of Ordinary Shares, please immediately contact your stockbroker, bank or other agent through whom the sale or transfer was effected.

This document does not constitute an offer or invitation for any person to subscribe for or purchase any securities in Donegal Investment Group plc (“**Donegal**” or the “**Company**”). This document is provided in connection with the Annual General Meeting, and is not a prospectus, offering circular, placement memorandum or the like containing the information accompanying a securities offering.



Notice of Annual General Meeting

and

Proposed Return of Capital to Shareholders

This Circular should be read as a whole. Your attention is drawn to the letter from the Chairman of Donegal set out on pages 7 to 17 of this Circular, which explains the purpose of the Resolutions to be proposed at the Annual General Meeting and includes the recommendation from the Board to vote in favour of the Resolutions.

The Notice of the Annual General Meeting of Donegal to be held at CoLab, ATU, Port Road, Letterkenny, Co. Donegal, F92 PHF4, at 2:00pm on Friday, 27 March 2026 is set out on pages 34 to 41 of this Circular.

Shareholders whose names appear on the register of members of the Company as the holders of Shares (“**Registered Holders**”) will find enclosed with this Circular a Form of Proxy for use at the Annual General Meeting. Whether or not shareholders propose to attend Annual General Meeting in person, it is important that they complete and sign the enclosed: (i) in the case of Registered Holders, the Form of Proxy should be completed and signed in accordance with the instructions printed thereon, and returned to the Company’s Registrar, Computershare Investor Services (Ireland) Limited, P.O. Box 13030, Dublin 24, Ireland (if delivered by post) or at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland (if delivered by hand) by no later than 2:00pm on 25 March 2026; (ii) in the case of voting instructions to be given to Broadridge Financial Solutions Limited (“**Broadridge**”) by holders of CREST Depository Instruments (“**CDI Holders**”), by the close of business on Broadridge’s voting deadline (expected to be 1:59pm on 23 March 2026); and (iii) in the case of voting instructions to be given to Euroclear Bank SA/NV (“**Euroclear Bank**”) by participants in Euroclear Bank (“**EB Participants**”), by the Euroclear Bank voting deadline (expected to be 1:00pm on 25 March 2026).

The appointment of a proxy may be submitted electronically by one of the means described in paragraph 3 of the Statement of Procedures in the notice convening the AGM set out in this Circular.

J&E Davy, trading as Davy, which is regulated in Ireland by the Central Bank of Ireland, is Euronext Growth adviser (pursuant to the Euronext Growth Rules) to Donegal. Davy is acting exclusively for Donegal in connection with the arrangements described in this Circular and is not acting for any other person and will not be responsible to any person for providing the protections afforded to customers of Davy nor for advising any other person in connection with the arrangements described in this Circular.

This document has not been approved by the Central Bank of Ireland, Euronext Dublin or any other regulator. The distribution of this Circular in certain jurisdictions may be restricted by law and therefore persons receiving this Circular should inform themselves about and observe any such restrictions. This document does not constitute, nor is it intended to constitute, investment research or investment advice under the European Union (Markets in Financial Instruments) Regulations 2017 (as amended) of Ireland by Donegal or any other person. This document has not been prepared in accordance with the legal requirements designed to promote the independence of investment research and is not subject to any prohibition on dealing ahead of the dissemination of investment research (whether pursuant to the European Union (Markets in Financial Instruments) Regulations 2017 (as amended) of Ireland or otherwise).

This document is a circular to Shareholders and does not constitute a prospectus for the purposes of the Central Bank (Investment Market Conduct) Rules 2019 of Ireland and has not been approved by or filed with the Central Bank of Ireland. This document does not constitute, and the Company is not making, an offer to the public within the meaning of Article 2(d) of the EU Prospectus Regulation 2017/1129.

FORWARD-LOOKING STATEMENTS

Certain statements contained in this Circular are or may constitute forward-looking statements. Such forward-looking statements involve risks, uncertainties and other factors, which may cause the actual results, performance or achievements of the Company or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements are typically identified by the use of forward-looking terminology such as “believes”, “expects”, “may”, “will”, “would”, “should”, “intends”, “estimates”, “plans”, “assumes” or “anticipates” or the negative of such words or other variations on them or comparable terminology, or by discussions of strategy which involve risks and uncertainties. Such risks, uncertainties and other factors include, among others: general economic and business conditions and changes in technology, government policy, regulation, ability to attract and retain personnel and natural and manmade disasters. Should one or more of these risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this Circular. The Company assumes no obligation to update or correct the information contained in this Circular, whether as a result of new information, future events or otherwise, except to the extent required under any law or regulation to which the Company is subject.

The statements contained in this Circular are made as at the date of this Circular, unless some other time is specified in relation to them, and publication of this Circular shall not give rise to any implication that there has been no change in the facts set out in this Circular since such date. Nothing contained in this Circular shall be deemed to be a forecast, projection or estimate of the future financial performance of the Company except where expressly stated.

PRESENTATION OF FINANCIAL INFORMATION

Unless otherwise indicated, all references in this Circular to “€”, “euro” or “cent” are to the lawful currency of participating member states of the European Union. The financial information presented in this Circular is in euro millions rounded to one decimal place except where otherwise indicated. In addition, certain percentages, rounded to one decimal place, presented in this Circular reflect calculations based upon underlying information prior to rounding and, accordingly, may not conform exactly to the percentages that would be derived if the relevant calculations were based upon the rounded numbers.

TIME

All references in this Circular to times are to Irish Standard Time, unless otherwise stated.

DEFINITIONS

Capitalised terms used in this Circular have the meaning ascribed to them in the section headed “Definitions” in this Circular.

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EXPECTED TIMETABLE OF PRINCIPAL EVENTS

Publication of this Circular	5 March 2026
Latest time and date for receipt of Forms of Proxy for the Annual General Meeting from Registered Holders	2:00pm on Wednesday, 25 March 2026
Expected voting deadline for CDI Holders	1:59pm on Monday, 23 March 2026
Expected voting deadline for EB Participants	1:00pm on Wednesday, 25 March 2026
Annual General Meeting	2:00pm on Friday, 27 March 2026
Record time and date for entitlement to Return of Capital Payments	6:00pm on the date which falls two Business Days prior to the Conversion and Redemption Date
Expiry of old ISIN	6:00pm on the Business Day immediately prior to the Conversion and Redemption Date
Expected Conversion and Redemption Date	By 30 June 2026
New ISIN enabled	the Conversion and Redemption Date
Return of Capital Payments and Odd-lot Payments dispatched	Within 14 days of the Conversion and Redemption Date

Note:

Some of the times and dates set out above are indicative only and may be adjusted by the Company. If any details contained in the timetable above should change, the revised times and dates will be notified by means of an announcement through a Regulatory Information Service.

DIRECTORS, COMPANY SECRETARY AND ADVISERS

Directors	Geoffrey Vance (Chairman) Ian Ireland Padraic Lenehan Patrick J Kelly Henry McGarvey
Company Secretary	Padraic Lenehan
Registered Office	CoLab, ATU Port Road Letterkenny Co. Donegal F92 PHF4
Euronext Growth Adviser and Broker	Davy Davy House 49 Dawson Street Dublin D02 PY05
Auditors	BDO Block 3, Miesian Plaza 50-58 Baggot Street Lower Dublin D02 Y754
Solicitors	Hayes solicitors LLP Lavery House Earlsfort Terrace Dublin D02 T625
Registrar	Computershare Investor Services (Ireland) Limited 3100 Lake Drive Citywest Business Campus Dublin D24 AK82



DONEGAL INVESTMENT GROUP PUBLIC LIMITED COMPANY
(Incorporated and registered in Ireland under the Companies Act 2014 with registered number 162921)

PART I - LETTER FROM THE CHAIRMAN

Directors:

Geoffrey Vance (Chairman)*
Ian Ireland
Padraic Lenahan
Patrick J Kelly*
Henry McGarvey*

Registered Office

CoLab, ATU
Port Road
Letterkenny
Co. Donegal
F92 PHF4

**Denotes non-executive director*

5 March 2026

Company Secretary:

Padraic Lenahan

To the Shareholders of Donegal Investment Group plc

Dear Shareholder,

1. INTRODUCTION

I am writing to you to outline the resolutions to be proposed at the forthcoming Annual General Meeting, all of which the Board of Directors are recommending for your approval. I draw your attention to the Notice of Annual General Meeting of the Company, which will be held at 2:00pm on Friday, 27 March 2026 at the Colab ATU Donegal, Port Road, Letterkenny, Co Donegal, F92 PHF4, which is included in this document.

In addition to the usual resolutions that are proposed on an annual basis, I am also writing to you today in connection with certain proposals which are being put forward by the Board in the context of making a proposed Return of Capital to Shareholders of an amount expected to be approximately €15 million, facilitated by a redemption of shares at the price of €16.00 per share redeemed, which will take effect in a similar manner to the return of capital approved at the Company's AGM in 2024.

In addition to a summary of the resolution to be proposed at the AGM, this Circular sets out a number of steps which are required to be undertaken prior to the proposed Return of Capital.

2. SUMMARY OF RETURN OF CAPITAL

The Board is proposing to provide for a Return of Capital to Shareholders of up to €15 million by the creation (through conversion of certain existing Ordinary Shares Outstanding) and subsequent redemption of the Redeemable Ordinary Shares.

Return of Capital

Under the Board's proposals, if the Return of Capital Resolutions are approved and the Conversion and Redemption are implemented then 76.23% of each Shareholder's total holding of Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed (the "**Proportionate Redemption**"). If a Shareholder's remaining holding of Ordinary Shares after the implementation of the Proportionate Redemption would be 50 or fewer Ordinary Shares, then 100% of that Shareholder's remaining Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed (the "**Odd-lot Redemption**").

In all cases, each Shareholder will receive:

- cash of €16.00 per Ordinary Share converted into a Redeemable Ordinary Share and subsequently Redeemed, this being the Redemption Price; or
- a Deferred Share for each Ordinary Share, which would otherwise have been Converted and Redeemed, had such Shareholder not notified the Company in accordance with section 83(4) of the Companies Act 2014 before the Conversion and Redemption Date of their unwillingness to have the relevant portion of their Ordinary Shares at the Conversion and Redemption converted into Redeemable Ordinary Shares.

The Redemption Price is based on the weighted average price of the Company's Ordinary Shares in the one-month period immediately prior to the Latest Practicable Date.

Reasons for making the Odd-lot Redemption

In conjunction with the Proportionate Redemption the Company is making the Odd-lot Redemption, pursuant to which shareholders who would hold 50 or fewer Ordinary Shares after the implementation of the Proportionate Redemption will have their entire holding of Ordinary Shares redeemed at the price of €16.00 per share. The Return of Capital follows the same format at the return of capital that was approved by the Company in November 2024 and paid to Shareholders in January 2025.

The Return of Capital is only available to Shareholders on the register of members of the Company on the Return of Capital Record Date. For practical reasons, this requirement means that Shareholders holding shares in nominee accounts or through Euroclear Bank will not be eligible in the Odd-lot Redemption. These holdings are not registered under the names of the respective Shareholders on the Company's register of members. It is unknown whether any such Shareholders exist and would be affected by this decision, which has been made based on operational considerations.

The rationale for the Odd-lot Redemption is as follows:

- the ability of such small Shareholders to deal their shares (and to cash dividend cheques) is constrained by disproportionate dealing and other costs;
- based on our experience with sending shareholder communications and dividend cheques, we also believe that small Shareholders are typically inactive. They (or their estates) may not realise that they have a small holding in the Company or may not attribute any real value to that small holding; and

- the Company's costs of administration resulting from a relatively large number of Shareholders are disproportionate to the size of these small shareholdings and are borne by Shareholders as a whole.

By implementing the Odd-lot Redemption, the Directors will facilitate the disposal by holders of their shares at a price of €16.00 per share without the dealing costs that would typically render such disposals uneconomic.

Therefore, we are seeking Shareholder approval to the Return of Capital Resolutions to implement the Odd-lot Redemption in conjunction with the Proportionate Redemption.

Timing of entitlement to payment

Following 6:00pm on the date which falls two Business Days before the Conversion and Redemption Date, which is the record time and date for entitlement to Return of Capital Payments, a purchaser of Ordinary Shares will not have a market claim for the relevant Return of Capital Payment. Therefore, unless the parties specifically agree otherwise, a buyer of the Company's Ordinary Shares ahead of the Conversion and Redemption Date ((which is expected to be before 30 June 2026) will assume the benefit to the Return of Capital and the seller would need to pass the benefit to the buyer, even if the seller is the recorded owner at the Record Date. Any open transactions as at the Record Date will be performed by Euroclear Bank in accordance with the EB Service Description.

3. BACKGROUND TO AND REASONS FOR THE RETURN OF CAPITAL

In the last number of years, Donegal has released capital from surplus proceeds generated from the disposal of non-core assets. This resulted in returns of capital to shareholders by way of share conversion and redemptions which have been approved at general meetings of the Company.

Donegal has recently generated and received further surplus capital from proceeds generated upon completion of the sale of its seed potato businesses encompassing IPM Potato Group Limited, AJ Allan Limited, IPM Portugal Limited, IPM France Limited, IPM Holland Limited, IPM Perth Limited and IPM Kenya Limited to the Royal HZPC Group as announced on 6 February 2026 (the "**IPM Sale**").

Upon completion of the IPM Sale, Donegal Investment Group received €13.9 million. A further €2.4 million will be held in Escrow for a period of 24 months to February 2028.

IPM Potato Group Limited also completed the sale of its Investment Property in Dublin on 13 November 2025 resulting in an additional consideration amount of €0.5 million to DIG paid at completion. Further contingent deferred cash consideration of up to a maximum of €4 million may be payable in connection with the IPM Sale dependent on the financial performance of IPM for the period between 1 September 2025 and 31 August 2027.

Based on early indications of the performance of IPM for the financial year ended 31 August 2026, the board believes that it is highly unlikely that any deferred consideration will be forthcoming at the end of the 2-year period. The seed potato industry is experiencing a highly challenging year with market prices under significant downward pressure, particularly in some of IPM's key markets.

The Group has also retained its interests in Utkal Seeds Limited, an Indian seed potato company and Kirinyaga Seeds Limited, a Kenyan seed potato company. As previously advised, the Board is looking at options to realise value for shareholders from these investments.

Following completion of the IPM Sale and considering existing cash resources the Group has a net cash position of €16.4 million after payment of all costs of disposal.

The Board now proposes to return surplus funds of approximately €15 million to shareholders in a similar manner to the return of capital payments made to Shareholders in February 2022 and January 2025.

Following Completion, the Company became a cash shell for the purposes of the Euronext Growth Rules and is therefore required to complete an acquisition (or acquisitions) constituting a reverse takeover within 12 months of Completion. If the Company fails to do this, trading in its Ordinary Shares on Euronext Growth will be suspended. It is the current intention of the board to delist from Euronext Dublin on or before 31 August 2026, which will require the passing of an approval resolution at an extraordinary general meeting.

Once the Shares have been delisted, Shareholders will no longer be able to buy and sell shares in the Company via Euronext Growth. The Company intends to consider options such as putting in place arrangements to assist shareholders to trade in the shares on an off-market basis after cancellation of the Company's listing on Euronext Dublin and admission to trading on Euronext Growth. The Company will provide more detail before cancellation of the Company's listing takes effect.

The purpose of the Return of Capital Resolutions proposed at the 2026 AGM is to approve and implement the Return of Capital and Odd-lot Redemption, which will take effect on a similar basis to previous redemptions.

The Board has, in consultation with its advisers, considered a range of strategic and financial options to enhance shareholder value. However, it is the unanimous belief of the Board that it is in the best interests of Shareholders to effect the Return of Capital and Odd-lot Redemption to Shareholders by means of the proposed Redemption as it provides:

- an ability to maximise the Return of Capital up to the €15 million level;
- greater certainty and value realisation for certain of Donegal's retail investors;
- an opportunity for smaller shareholders to realise value for their Ordinary Shares which would otherwise be trapped or uneconomic due the costs of dealing such shares on the stock exchange; and
- a significant liquidity event for all Shareholders.

If the Redemption (comprising the Proportionate Redemption and the Odd-lot Redemption) is implemented in full, this is expected to result in the Redemption of approximately 936,997 Ordinary Shares (or 77.22% of the Ordinary Shares Outstanding).

The Board believes that a return of approximately €15 million of capital in cash represents the most effective use of Company funds. Accordingly, the Directors have undertaken to vote their respective shareholdings in Donegal in favour of the Return of Capital Resolutions at the Annual General Meeting.

4. SHAREHOLDER APPROVAL

Pursuant to the Return of Capital Resolutions and, the Shareholders are being requested to authorise the creation of Redeemable Ordinary Shares through the conversion of certain existing Ordinary Shares Outstanding into Redeemable Ordinary Shares (on the basis of the Proportionate Redemption or Odd-lot Redemption as applicable). If approved, the Conversion will be based on the number of Ordinary Shares held by each Shareholder at the record time for

entitlement to Return of Capital Payments (excluding any Ordinary Shares held by the Company as Treasury Shares resulting from prior share buy backs). The exact number of Ordinary Shares Outstanding to be converted will be determined by the Board based on the Ordinary Shares held by each Shareholder at the relevant time. Following the Conversion, all of the Redeemable Ordinary Shares will be redeemed at a price of €16.00 per share. All Shareholders (excluding the Company in respect of its holding of Treasury Shares) will receive a cash amount which will be depend on whether they are eligible to participate in the Proportionate Redemption or the Odd-lot Redemption.

In order to implement the Return of Capital as proposed, the approval of Shareholders is also required to create additional distributable reserves by way of a reduction in the Company's undistributable reserves, which it is proposed will be approved by the Shareholders at the AGM subject to the confirmation of the High Court.

Arising from this process, it is intended that an amount of approximately €15 million will be returned to Shareholders. It is anticipated that the Redemption will be implemented on or before 30 June 2026.

However, if a Shareholder notifies the Company pursuant to section 83(4) of the Companies Act 2014 before the Conversion and Redemption Date of his/her/its unwillingness to have his/her/its Ordinary Shares converted into Redeemable Ordinary Shares pursuant to either the Proportionate Redemption or Odd-lot Redemption, those shares will be converted into Deferred Shares. A Deferred Share shall have no rights other than a right to participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share, being €0.13 per Deferred Share. Taking up a Deferred Share, instead of participating in the proposed Return of Capital, would be expected to result in a loss for each Ordinary Share currently held equivalent to €15.87 per share. Shareholders should note that: (i) Deferred Shares will have no rights other than a right to participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share, being €0.13 per Deferred Share; and (ii) unlike Ordinary Shares, the Deferred Shares will not be listed on Euronext Growth.

The purpose of this Circular is to provide Shareholders with details of the Board's proposals to:

- implement the Return of Capital and the Odd-lot Redemption respectively by converting certain of the Company's existing Ordinary Shares into Redeemable Ordinary Shares;
- redeem all of the Redeemable Ordinary Shares at a price of €16.00 per share; and
- pay each Shareholder their Redemption Price within fourteen days of the Conversion and Redemption Date.

A notice convening the AGM, at which the Resolutions will be proposed, is set out at the end of this Circular. The AGM will take place at 2:00pm on Friday, 27 March 2026. Shareholders wishing to vote on the proposed Resolutions but who cannot attend or are restricted from attending the AGM, may appoint a proxy to exercise all or any of their rights to attend, vote and speak at the AGM by using one of the methods set out in the notes to the Notice of the AGM.

5. CONVERSION OF CERTAIN ORDINARY SHARES INTO REDEEMABLE ORDINARY SHARES AND REDEMPTION OF REDEEMABLE ORDINARY SHARES

It is expected that, if Shareholders approve the Return of Capital Resolutions and all Shareholders opt to participate in the Return of Capital and (if eligible) the Odd-lot Redemption,

the Company will convert approximately 936,997 of its 1,213,384 Ordinary Shares Outstanding into Redeemable Ordinary Shares on a basis proportionate to each Shareholder's holding of Ordinary Shares in the Company as at the Conversion and Redemption. Any partial entitlement to Redeemable Ordinary Shares will be rounded down to the nearest whole share. The Board will determine the number of Ordinary Shares which it deems appropriate to convert into Redeemable Ordinary Shares at the time of the Conversion, bearing in mind the relevant circumstances of the Company at that time. Confirmation of the exact number of shares converted and redeemed and the date of the Conversion and Redemption (which is expected to be on or before 30 June 2026) will be notified by way of an announcement on the Company's website.

Pursuant to the Companies Act 2014, a company, such as the Company, may not redeem its own shares except out of Profits Available for Distribution by reference to the relevant financial statements, as defined by section 121 of the Companies Act 2014, and, in the case of a public limited company, such as the Company, unless if at the time of redemption, the amount of its net assets is not less than the aggregate of its called up share capital and its undistributable reserves and the redemption will not result in a reduction of the amount of those assets to less than that aggregate. As at the date of this Circular, the Board is satisfied that the Company will have sufficient Profits Available for Distribution to implement the Redemption and that, at the time of implementing the Redemption, the amount of the Company's net assets will not be less than the aggregate of its called up share capital and its undistributable reserves and implementation of the Redemption will not result in a reduction of the amount of those assets to less than that aggregate. Any such Redemption will also be dependent on the financial position of the Company at the time of the Redemption and will be subject to Board approval at that time.

The Redemption is conditional on the approval of the Shareholders to change the Articles of Association to allow for it. The Redemption is also conditional on the Company's continued compliance with the requirements of Irish company law, including the requirement that the Directors continue to be satisfied that the Company can, and will continue to be able to, satisfy all liabilities as they fall due. If the Directors form the view that it is no longer possible for whatever reason to proceed with the Redemption, Shareholders will be notified as soon as practicable thereafter.

Assuming the Return of Capital Resolutions are passed and the Company's circumstances at the time have not changed adversely on the Conversion and Redemption Date, the Company will redeem all of the Redeemable Ordinary Shares at a price of €16.00 per share.

Under the terms of the Redemption, the Company will be authorised to redeem all of the Redeemable Ordinary Shares at a Redemption Price of €16.00 per Redeemable Ordinary Share. As at the Latest Practicable Date, the issued ordinary share capital of the Company was €157,739.92 and the Ordinary Shares Outstanding were 1,213,384.

The Redeemable Ordinary Shares redeemed pursuant to the Redemption will be redeemed free of commissions and dealing charges.

Once a Redeemable Ordinary Share has been redeemed, it will be cancelled and will not rank for any future dividends or Return of Capital.

In accordance with section 83(4) of the Companies Act 2014, in the event that a Shareholder notifies the Company, before the Conversion and Redemption Date, of his/her/its unwillingness to have the relevant portion of his/her/its Ordinary Shares converted into Redeemable Ordinary Shares, those shares will be converted into Deferred Shares. A Deferred Share shall have no rights other than a right to participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share, being €0.13 per Deferred Share. Accordingly, the maximum value of such a Deferred Share is €0.13 per share, which is €15.87

less per share than would be received if the Shareholder had participated in the Redemption. It is not the Board's intention to seek a listing for any Deferred Shares.

Once the Return of Capital Resolutions at the AGM are passed, no further action will be required on the part of Shareholders in relation to the proposed Redemption.

6. DIRECTORS' SHAREHOLDINGS

Each of the Directors who holds Ordinary Shares: (i) intends to vote in favour of the Resolutions (including the Return of Capital Resolutions); and (ii) will **not** notify the Company in accordance with section 83(4) of the Companies Act 2014 of their unwillingness to have some or all of their Ordinary Shares converted into Redeemable Ordinary Shares.

The table below sets out how the Directors' shareholdings will be affected if the Company redeems the expected number 936,997 of Redeemable Ordinary Shares for aggregate maximum Return of Capital Proceeds of approximately €15 million.

Director	Shareholding as at the Latest Practicable Date [Note 1]	% Ordinary Shares Outstanding	Shareholding post implementation of the Redemption [Note 2]	% Ordinary Shares Outstanding post Redemption
Geoffrey Vance	29,502	2.4	7,012	2.5
Ian Ireland	43,072	3.5	10,237	3.7
Padraic Lenehan	-	-	-	-
Patrick J Kelly	1,040	0.1	247	0.1
Henry McGarvey	5,849	0.5	1,390	0.5
Total	79,463	6.5	18,886	6.8

Note 1: Assumes no change in the Directors' respective holdings between the Latest Practicable Date and the Conversion and Redemption Date.

Note 2: Assumes that the Redemption is implemented in full.

7. TAXATION

A guide to the general tax position of Shareholders resident, ordinarily resident and domiciled in Ireland and Shareholders resident and domiciled in the United Kingdom is set out in Part IV of this Circular. However, all Shareholders, regardless of their residence or domicile status, are strongly advised to consult their own professional advisers as to their tax position, based on their own particular circumstances, in relation to the tax implications of the proposed Redemption.

8. SUMMARY OF THE RESOLUTIONS

Pages 34 to 41 of this Circular set out a notice convening the AGM to be held at the Company's Head Office, CoLab, ATU, Port Road, Letterkenny, Co. Donegal, F92 PHF4, on Friday, 27 March 2026 at 2:00pm. At the AGM, Shareholders will be asked to consider and, if thought fit, pass the Resolutions.

Ordinary Resolutions require the approval of the majority of those Shareholders present and voting (in person or by proxy) at the AGM. Special Resolutions require the approval of not less than 75 per cent. of those Shareholders present and voting (in person or by proxy) at the AGM.

At the AGM, the following resolutions will be proposed:

Resolution 1 – Receipt and consideration of the accounts

This is an ordinary resolution to receive and consider the Company’s financial statements for the financial year ended 31 August 2025.

Resolutions 2(a), 2(b) and 2(c) – Re-election of directors

These are separate resolutions to re-elect Ian Ireland, Patrick Kelly and Henry McGarvey as directors of the Company, who each retire by rotation in accordance with the Articles of Association.

Biographical details of the directors standing for re-election are found on page 3 of the Annual Report and are available on the Company’s website: www.donegaligroup.com.

Resolution 3 – Non-executive directors’ remuneration

This is an ordinary resolution to approve the remuneration of the non-executive directors as set out on pages 16 and 17 of the Annual Report.

Resolution 4 – Auditors’ remuneration

BDO LLP, the statutory auditor, continues in office in accordance with the Companies Act 2014. This ordinary resolution is an ordinary resolution proposed each year to permit the Directors to fix the auditors’ remuneration.

Resolution 5 – Authority to allot relevant securities

Resolution 5 is an ordinary resolution to grant a general authority to the directors to allot “relevant securities” of up to one third of the issued share capital (after completion in full of the Conversion and Redemption), with an additional authority to allot up to an additional one third of the issued share capital for pre-emptive allotments to existing shareholders. The authority granted by Resolution 5 will expire 15 months after the passing of the resolution or the close of trading on the date of the 2027 AGM, whichever occurs first.

Resolution 6 – Authority to dis-apply pre-emption rights

Resolution 6 is a special resolution to permit the Directors to allot “equity securities” (essentially ordinary shares in the Company) for cash (i) subject to adjustment for fractions and certain overseas jurisdictions in connection with rights issues or open offers to shareholders generally and (ii) otherwise in an amount up to 5% of the nominal value of the issued ordinary share capital of the Company after completion in full of the Conversion and Redemption. This authority will expire 15 months after the passing of the resolution or at close of trading on the date of the 2027 AGM, whichever occurs first. The Directors have no current intention to exercise the power to be conferred by this resolution.

Resolutions 7(a) and 7(b) – Authorisation of market purchases of the Company’s shares and setting of reissue price of those shares

Resolution 7(a) is a special resolution to empower the Company (or any subsidiary) to make market purchases of up to 15% of the Company’s issued shares after completion in full of the Conversion and Redemption, subject to the restrictions set out in the Company’s Articles of Association.

Resolution 7(b) is a related special resolution dependent on the passing of Resolution 7 (a) and is to set the reissue price of shares purchased pursuant to Resolution 7 (a) if held as treasury shares.

The Directors have no current intention to utilise the power to be conferred by these resolutions and your Board undertakes to exercise the powers conferred by these resolutions only when it believes that such exercise is in the best interest of the shareholders. These authorities will expire 15 months after the passing of the resolution or at close of trading on the date of the 2027 AGM, whichever first occurs.

Resolution 8 – Creation of additional distributable reserves

Under Irish law, dividends may only be paid out of profits available for distribution, which are referred to as “distributable reserves”. In addition, no distribution or dividend may be made unless the net assets of Donegal are equal to, or in excess of, the aggregate of Donegal’s called up share capital plus undistributable reserves (as described below) and the distribution does not reduce Greencore’s net assets below such aggregate.

The “undistributable reserves” of the Company include amounts standing to the credit of the Company’s share premium account and other undenominated capital, such as that arising on the redemption of the Company’s own shares.

As at the Latest Practicable Date, Donegal had a share premium account of €2,974,840.45 and undenominated capital of €1,176,889.61. The amount of undenominated capital arose from market purchases of the Company’s own shares and previous return of capital transactions, such as those approved in 2020, 2022 and 2024. Under Irish law, the foregoing amounts are not considered part of distributable reserves.

In order to make the Return of Capital in the expected amount of €15 million, Shareholders are being asked to approve a reduction of company capital of up to the entire amount of its share premium account and undenominated capital as at the date of the AGM, or such lesser amount as the Board or the High Court may determine, in order to create additional distributable reserves in order to the Company to facilitate the making of the Return of Capital and, more generally, to give the Board greater flexibility with respect to allocating the Group’s capital and facilitate the payment of future distributions.

If Shareholders approve Resolution 8, Donegal intends to seek the confirmation of the High Court as soon as practicable. Although the Board is not aware of any reason why the Irish High Court would not approve the creation of such distributable reserves, such approval is within the discretion of the High Court, and there is no guarantee that Donegal will receive such confirmation.

If Resolution 8 is not approved by Shareholders at the AGM or confirmed by the High Court, Donegal will not have sufficient distributable reserves to pay the Return of Capital in the expected amount of €15 million, and accordingly the Board may at its discretion decide to make the Return of Capital in a smaller amount via the conversion of a smaller than anticipated number of Ordinary Shares into Redeemable Ordinary Shares and therefore return a smaller aggregate amount to Shareholders.

Resolution 9 – First Return of Capital Resolution

Resolution 9 will be proposed as an ordinary resolution. This resolution, which is the first of two resolutions required to facilitate the Return of Capital, will authorise an increase in the authorised share capital of the Company by the creation of an additional authorised amount of 936,997 Redeemable Ordinary Shares of €0.13 and 936,997 Deferred Shares of €0.13 each having the rights provided for in the Articles of Association of the Company as amended by

Resolution 10, immediately after the cancellation of Redeemable Ordinary Shares of €0.13 each and Deferred Shares of €0.13 each as created in connection with the prior return of capital.

Resolution 10 – Second Return of Capital Resolution

Resolution 10 (which is conditional on Resolution 9 being passed and becoming effective) will be proposed as a special resolution. This resolution will facilitate the Return of Capital by authorising the conversion of certain existing Ordinary Shares into Redeemable Ordinary Shares and will do this by amending the Memorandum and Articles of Association of the Company so that the Board can determine the number of Ordinary Shares which may be converted into Redeemable Ordinary Shares and redeemed.

The passing of Resolutions 6, 7(a), 7(b), 8 and 10 require the support in each case of not less than 75% of the votes cast (whether in person or by proxy) at the AGM.

9. ACTION TO BE TAKEN

Registered Holders will find enclosed a Form of Proxy for use at the Annual General Meeting. Whether or not such Shareholders propose to attend the Annual General Meeting in person, it is important that they complete and sign the Form of Proxy in accordance with the instructions printed thereon (or submit proxy instructions electronically) and return it so as to reach the Registrars, Computershare Investor Services (Ireland) Limited, PO box 13030, Dublin 24, Ireland (if delivered by post) or at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland (if delivered by hand) as soon as possible and, in any event, so as to be received not later than 2:00pm on 25 March 2026. The completion and return of the Form of Proxy (or submission of electronic proxy instructions) will not preclude a Shareholder from attending the Annual General Meeting and voting in person, if the Shareholder so wishes. Electronic proxy appointment is available for the Annual General Meeting. This facility enables a Shareholder to lodge its proxy appointment by electronic means by logging on to the website of the Registrars, www.eproxyappointment.com. In each case the proxy appointment must be received by no later than 2:00pm on 25 March 2026. The completion and return of either an electronic proxy appointment notification will not prevent the Shareholder from attending and voting in person at the AGM or any adjournment thereof, should the Shareholder wish to do so.

Persons who hold interests in Ordinary Shares through the Euroclear Bank system or as CDIs through the CREST system should consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxy votes or voting instructions for the Annual General Meeting through the respective systems. Further details of these processes are set out in the statement of procedures included in the Notice of Annual General Meeting set out in this Circular.

10. RECOMMENDATIONS

The Directors believe that the proposals set out in the resolutions before the meeting are in the best interests of the Company and of its shareholders as a whole. Accordingly, the Directors recommend that you vote in favour of the Resolutions at the Annual General Meeting, which they intend to do in respect of their shareholdings in the Company.

The Board considers the proposed Redemption to be in the best interests of the Company and the Shareholders as a whole and each of the Directors who holds Ordinary Shares intends to participate in the Return of Capital and will not notify the Company in accordance with section 83(4) of the Companies Act 2014 of their unwillingness to have any of their Ordinary Shares converted into Redeemable Ordinary Shares.

The Directors intend to vote in favour of the Resolutions in respect of their beneficial interests amounting, as at the Latest Practicable Date, to an aggregate of 79,463 Ordinary Shares, representing approximately 6.5 % of the Ordinary Shares Outstanding of the Company.

Choosing the option of taking Deferred Shares will cause any such Shareholder to lose the opportunity to participate in the Return of Capital.

Shareholders who are in any doubt how to proceed are recommended to consult their independent advisers and make their own decision.

Yours sincerely,

Geoffrey Vance

Chairman

PART II – RETURN OF CAPITAL QUESTIONS AND ANSWERS

Set out below are some questions and answers relating to the Return of Capital.

Note: You should read the whole of this Circular and not rely solely on any single part of this Circular.

Q1. What is being proposed by Board of Donegal?

The Board is proposing to provide for a Return of Capital to Shareholders of up to €15 million by the creation (through conversion of certain existing Ordinary Shares Outstanding) and subsequent redemption of the Redeemable Ordinary Shares.

If the Return of Capital Resolutions are approved and the Conversion and Redemption are implemented then:

- **under the Proportionate Redemption**, 76.23 % of each Shareholder's total holding of Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed; and
- **under the Odd-lot Redemption**, for each Shareholder whose remaining holding after the implementation of the Proportionate Redemption would be 50 or fewer Ordinary Shares, then 100% of that Shareholder's total holding of Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed.

In either case, each Shareholder will receive:

- cash of €16.00 per Ordinary Share converted into a Redeemable Ordinary Share and subsequently Redeemed, this being the Redemption Price; or
- a Deferred Share for each Ordinary Share, which would otherwise have been Converted and Redeemed, had such Shareholder not notified the Company in accordance with section 83(4) of the Companies Act 2014 before the Conversion and Redemption Date of their unwillingness to have the relevant portion of their Ordinary Shares at the Conversion and Redemption converted into Redeemable Ordinary Shares.

In order to implement the Return of Capital as proposed, the approval of Shareholders is also required to create additional distributable reserves by way of a reduction in the Company's undistributable reserves, which reduction is proposed will be approved by the Shareholders at the AGM subject to the confirmation of the High Court.

Q2. Why is the Return of Capital being proposed now?

In the last number of years, Donegal has released capital from surplus proceeds generated from the disposal of non-core assets. This resulted in returns of capital to shareholders by way of share conversion and redemptions as approved at previous Annual General Meetings of the Company.

Donegal has recently generated and received further surplus capital from proceeds generated from the disposal of our seed potato business held by IPM Potato Group Limited, which generated initial cash consideration of €13.9 million. Surplus capital was also generated from the disposal of other non-core assets, including the investment property in Dublin, totalling €1.1m.

The purpose of the Return of Capital Resolutions proposed at the 2026 AGM is to approve the Return of Capital, which will take effect on a similar basis to the redemptions approved at general meetings held in 2020, 2022 and 2024, with the exception that on this occasion the Odd-lot Redemption will apply to each Shareholder whose remaining holding after the implementation of the Proportionate Redemption would be 50 or fewer Ordinary Shares.

Q3. What is the Return of Capital?

The Return of Capital is the method by which the Company intends to return approximately €15 million of cash to Shareholders.

Q4. What is the Redemption Price?

The Redemption Price is €16.00 per Ordinary Share converted into a Redeemable Ordinary Share and subsequently redeemed. This price is based on the weighted average price of the Company's Ordinary Shares in the month immediately prior to the Latest Practicable Date.

Q5. How is the Return of Capital being made?

The Return of Capital is made by the redemption by the Company of Redeemable Ordinary Shares. 76.23 % of each Shareholder's total holding of Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed, provided that if a Shareholder's remaining holding after the implementation of the Proportionate Redemption would be 50 or fewer Ordinary Shares, then 100% of that Shareholder's remaining Ordinary Shares will be converted and redeemed.

Q6. Who is eligible to receive a Return of Capital Payment?

The Return of Capital is open to all Shareholders on the register of members of the Company at 6:00 p.m. on the record date for the entitlement to Return of Capital Payments, which will be the date which falls two Business Days prior to the Conversion and Redemption Date.

Q7. Why have you chosen the level of 50 Ordinary Shares or fewer for the Odd-lot Redemption?

At the current share price, a holding of 50 or fewer Ordinary Shares after the Proportionate Redemption would almost be largely absorbed by costs if sold through a broker. It represents an obvious size of holding that could be considered trapped or uneconomic.

Q8. Can I choose to retain all my Ordinary Shares rather than participate in the Redemption?

No, any Shareholder who objects prior to the Conversion and Redemption to having the relevant portion of his/her/its shareholding converted into Redeemable Ordinary Shares will instead have those shares converted into Deferred Shares. A Deferred Share will have no rights other than a right to participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share, being €0.13 per Deferred Share.

Q9. Under the Redemption, what will happen to my Redeemable Ordinary Shares?

The Redeemable Ordinary Shares will be redeemed by the Company and cancelled, and you will receive €16.00 per Redeemable Ordinary Share held.

Q10. How many Ordinary Shares will there be in issue after the Redemption?

Assuming the Redemption is implemented in full, the Redemption will result in the redemption (and subsequent cancellation) of approximately 936,997 Ordinary Shares (representing approximately 77.22 % of the Ordinary Shares Outstanding as at the Latest Practicable Date).

It is expected that there will be approximately 276,387 Ordinary Shares Outstanding after the completion of the Redemption.

Q11. Can I delay having my shares redeemed until a later date?

No. Once the relevant shares are converted to Redeemable Ordinary Shares, Shareholders will not be able to determine the timing of the redemption of their holding of Redeemable Ordinary Shares.

Q12. What do I need to do?

Registered Holders will find enclosed with this Circular a Form of Proxy for use at the Annual General Meeting. Whether or not shareholders propose to attend Annual General Meeting in person, it is important that they complete and sign the enclosed: (i) in the case of Registered Holders, the Form of Proxy should be completed and signed in accordance with the instructions printed thereon, and returned to the Company's Registrar, Computershare Investor Services (Ireland) Limited, P.O. Box 13030, Dublin 24, Ireland (if delivered by post) or at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland (if delivered by hand) by no later than 2:00pm on 25 March 2026; (ii) in the case of voting instructions to be given to Broadridge by CDI Holders, by the close of business on Broadridge's voting deadline (expected to be 1:59pm on 23 March 2026); and (iii) in the case of voting instructions to be given to Euroclear by EB Participants, by the Euroclear Bank voting deadline (expected to be 1:00pm on 25 March 2026).

Q13. When will I receive my Return of Capital Payment?

Under the expected timetable of events, it is expected that if your name appears on the register of members of the Company, a cheque would be despatched to you within 14 days of the Return of Capital Record Date.

Payment will also be sent to Euroclear Bank within this same timeframe for onward distribution by Euroclear Bank under the terms of the EB Service Description.

Q14. What is the tax treatment for Irish or UK resident Shareholders?

For summary information about certain Irish and UK taxation aspects of the Redemption please see Part IV of this Circular. If you are in any doubt about your tax position, or if you are subject to tax in a jurisdiction other than Ireland or the UK, you should consult a professional adviser. All Shareholders are strongly advised to consult their professional advisers regarding their own tax position, based on their own personal circumstances, in relation to the tax implications of the proposed Redemption.

Q15. Do I have to take Redeemable Ordinary Shares?

Section 83(4) of the Companies Act 2014 provides that any Shareholder may notify the Company of his/her/its unwillingness to have his/her/its Ordinary Shares converted into Redeemable Ordinary Shares before the Conversion and Redemption Date. However, if a Shareholder is proposing to do this, he or she should note that Resolution 10 provides that the percentage of his/her/its Ordinary Shares which would have been converted into Redeemable Ordinary Shares shall instead be converted into Deferred Shares. Resolution 10 will also amend the Articles so as to provide that a Deferred Share shall have no rights other than a right to participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share, being €0.13 per Deferred Share.

Q16. What happens if the Return of Capital Resolutions are not approved at the AGM?

In such circumstances, the planned Return of Capital will not proceed and Shareholders will not receive the Return of Capital of up to €15 million at the Redemption Price of €16.00 per Redeemable Ordinary Share.

Q17. Are there any plans to redeem any more shares thereafter?

There are no plans to redeem any more shares after the proposed Redemption.

Q18. Will I receive a new share certificate?

Since the dematerialisation of all Irish listed securities is due to come into effect on 1 January 2025, share certificates for relevant Irish public limited companies are no longer be issued or valid as evidence of title for affected shares in Irish companies. This means that all existing share certificates have been deemed to have been cancelled and no new share certificates will be issued.

Q19. Who do I contact if I have a query?

If you have a query in respect of your shareholding, please contact the Company's Registrar on 01 4475462. If you have a query in respect of the taxation implications of this proposal, please contact your tax adviser. Should you wish to be sent a copy of the Company's 2025 Annual Report, you may request this by telephoning the Company's Registrars Computershare Investor Services (Ireland) Limited by telephone on 01 447 5462 from within Ireland or on +353 1 4475462 calling from outside Ireland, or by writing to the Company Secretary at the registered office.

PART III – TERMS AND CONDITIONS OF THE RETURN OF CAPITAL

Terms and Conditions of the Redemption

Registered Holders will find enclosed with this Circular a Form of Proxy for use at the Annual General Meeting. Whether or not such Shareholders propose to attend the Annual General Meeting in person, it is important that they complete and sign the enclosed: (i) in the case of Registered Holders, the Form of Proxy should be completed and signed in accordance with the instructions printed thereon, and returned to the Company's Registrar, Computershare Investor Services (Ireland) Limited, P.O. Box 13030, Dublin 24, Ireland (if delivered by post) or at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland (if delivered by hand) by no later than 2:00pm on 25 March 2026; (ii) in the case of voting instructions to be given to Broadridge by CDI Holders, by the close of business on Broadridge's voting deadline (expected to be 1:59pm on 23 March 2026); and (iii) in the case of voting instructions to be given to Euroclear by EB Participants, by the Euroclear Bank voting deadline (expected to be 1:00pm on 25 March 2026). Please consult the Statement of Procedures included in the Notice of AGM for details of how such rights may be exercised.

Shareholders who wish to object to having the relevant portion of their shareholdings converted into Redeemable Ordinary Shares (such shares to instead be converted into Deferred Shares) must notify the Company of this objection prior to the Conversion by notice in writing to the Company's Registrar, Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, such notice to be received by no later than 5:00pm on the date which falls five Business Days prior to the Conversion and Redemption Date.

1. INTRODUCTION

Under the terms of the proposed Redemption: (i) a proportion of the participating Shareholders' Ordinary Shares at the Conversion and Redemption will, depending on whether the Shareholder is solely eligible to participate in the Proportionate Redemption or also in the Odd-lot Redemption, be converted into Redeemable Ordinary Shares; (ii) the Redeemable Ordinary Shares will be redeemed by the Company at a price of €16.00 per Redeemable Ordinary Share; and (iii) all Shareholders will receive a cash amount which will be proportionate to the number of their Ordinary Shares that are subject to the Conversion and Redemption.

The Board is proposing that approximately 936,997 Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed at the Redemption Price. Under the Board's proposals, 76.23 % of each Shareholder's total holding of Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed, and if a Shareholder's remaining holding after the implementation of the Proportionate Redemption would be 50 or fewer Ordinary Shares, then 100% of that Shareholder's remaining Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed.

For practical reasons, the Company will not include Shareholders holding shares in nominee accounts or through Euroclear Bank in the Odd-lot Redemption. These holdings are not registered under the names of the respective Shareholders on the Company's register of members.

Ordinary Shares converted pursuant to the Return of Capital will be converted free of all liens, charges, restrictions, claims, equitable interests and encumbrances and together with all rights attaching thereto. All Ordinary Shares converted into Redeemable Ordinary Shares shall be cancelled by the Company upon payment of the Return of Capital Payments.

2. TERMS AND CONDITIONS OF THE RETURN OF CAPITAL

Shareholders are hereby invited to: (i) vote in favour of the Return of Capital Resolutions; and (ii) participate in the Return of Capital subject to the following terms and conditions:

- (a) the Return of Capital is conditional on:
 - (i) the passing of the Return of Capital Resolutions; and
 - (ii) the Board passing the required resolutions to convert and redeem the relevant shares;
- (b) if the foregoing conditions are not satisfied, the Return of Capital will not proceed and the Company will not effect the Conversion and subsequent Redemption;
- (c) each Redeemable Ordinary Share (whether redeemed pursuant to the Proportionate Redemption or the Odd-lot Redemption) will be redeemed under the Return of Capital at the Redemption Price;
- (d) the Return of Capital is only available to Shareholders on the register of members of the Company on the Return of Capital Record Date and only in respect of the number of Redeemable Ordinary Shares registered in their names on that date;
- (e) the Board determining in its absolute discretion the number of Ordinary Shares which it deems appropriate to convert into Redeemable Ordinary Shares at the time of the Conversion (whether pursuant to the Proportionate Redemption and/or the Odd-lot Redemption);
- (f) the Company's continued compliance with the requirements of Irish company law, including the requirement that the Directors continue to be satisfied that the Company can, and will continue to be able to, satisfy all liabilities as they fall due. If the Directors form the view that it is no longer possible for whatever reason to proceed with the Redemption, Shareholders will be notified as soon as practicable thereafter;
- (g) subject to the satisfaction or waiver (where applicable) of the conditions referred to in paragraph 2(a) above, Ordinary Shares will be converted into Redeemable Ordinary Shares and redeemed at the Redemption Price by the Company fully paid and free of all liens, charges, restrictions, claims, equitable interests and encumbrances and together with all rights attaching thereto. The Company will cancel such Redeemable Ordinary Shares redeemed by the Company;
- (h) the Return of Capital will be governed by and construed in accordance with the laws of Ireland;
- (i) all documents and remittances sent by or to Shareholders and all instructions made by or on behalf of a Shareholder via the EB System or CREST will be sent at the risk of the Shareholder concerned;
- (j) further copies of the Form of Proxy may be obtained by Registered Holders on request from Computershare Investor Services (Ireland) Limited by telephone on 01 447 5462 from within Ireland or on +353 1 4475462 calling from outside Ireland. Lines are open 9:00am to 5:00pm Monday to Friday (except Irish public holidays). The helpline cannot provide advice on the merits of the Return of Capital nor give any financial, legal or tax advice;

- (k) the decision of the Company as to all matters relating to the Return of Capital shall be final and binding on all Ordinary Shareholders who participate in the Return of Capital;
- (l) all questions as to the number of Ordinary Shares converted into Redeemable Ordinary Shares and redeemed, and the validity, form, eligibility (including the time of receipt) and payment of any Redemption Price will be determined by the Company, in its sole and absolute discretion, which determination shall be final and binding on all of the parties (except as otherwise required under applicable law);
- (m) all Ordinary Shares converted to Redeemable Ordinary Shares and redeemed will be redeemed by Donegal, as principal and not as agent, nominee or trustee, at the Redemption Price and free of commissions and any other charges;
- (n) the failure of any person to receive a copy of this Circular or the Form of Proxy shall not invalidate any aspect of the Return of Capital. None of the Company, the Registrar or any other person will incur any liability in respect of any person failing to receive this Circular or the Form of Proxy. Additional copies of this Circular and the Form of Proxy can be obtained from the Registrar;
- (o) no acknowledgement of receipt of any Form of Proxy will be given;
- (p) the appointment of a proxy may be submitted electronically by one of the means described in paragraph 3 of the Statement of Procedures in the notice convening the AGM set out in this Circular;
- (q) the Company reserves the right to treat any Form of Proxy not strictly complying with the terms and conditions of the Return of Capital as nevertheless valid;
- (r) the Company shall not be required to issue any share certificates in respect of any shares which are converted into Redeemable Ordinary Shares; and
- (s) should any fractions arise, the number of Ordinary Shares converted and the number of Redeemable Ordinary Shares redeemed shall be rounded down to the nearest whole share.

3. MISCELLANEOUS

Shareholders whose Ordinary Shares are converted into Redeemable Ordinary Shares and redeemed, will not be obliged to pay brokerage fees, commissions or transfer taxes or duty in Ireland on the Conversion and Redemption Date.

If you are in any doubt as to the procedure to follow, please contact the Registrar by telephone on 01 4475462 from within Ireland, or on +353 1 447 5462 if calling from outside Ireland. Lines are open 9:00am to 5:00pm Monday to Friday (except Irish public holidays). The helpline cannot provide advice on the merits of the Return of Capital nor give any financial, legal or tax advice.

PART IV - TAX ASPECTS OF THE RETURN OF CAPITAL

This Part IV does not constitute tax or financial advice and is intended only as a general guide to certain applicable taxation laws and published practice in certain jurisdictions at the date of issue of this Circular (both of which are subject to change, possibly with retrospective effect).

All Shareholders, regardless of their residence or domicile status, are strongly advised to consult with their professional advisers as to their tax position, based on their own particular circumstances and ensure that their correct tax obligations (file and pay) are satisfied.

1. SHAREHOLDERS RESIDENT IN IRELAND

- 1.1 The following summary is intended as a general guide only and is based on current tax legislation and the Office of the Revenue Commissioners practice in Ireland at the date of issue of this Circular. It does not constitute tax or legal advice. It summarises the Irish taxation consequences which would arise on a conversion of Ordinary Shares to Redeemable Ordinary Shares and the subsequent Redemption of the Redeemable Ordinary Shares for Shareholders who are resident, ordinarily resident and domiciled in Ireland for tax purposes and who beneficially own their Ordinary Shares as an investment and not for trading purposes. The following comments may not apply to certain Shareholders, such as dealers in securities, insurance companies and collective investment schemes, Shareholders who are exempt from taxation and Shareholders who have (or are deemed to have) acquired their Ordinary Shares by virtue of an office or employment. Such persons may be subject to special rules.

Capital disposal of shares

Irish legislation provides that the redemption of shares by a quoted company would not be treated as a distribution where the transaction does not form part of an arrangement the main purpose or one of the main purposes is to enable the shareholder to participate in profits of the company. In such a case, a share redemption would be regarded as a disposal of capital asset on which capital gains tax may apply.

With previous share redemptions by the Company, Irish Revenue confirmed that capital gains tax treatment applied to the share redemption. The fact pattern and approach for this proposed redemption is similar to previous share redemptions by the Company.

The Company has advised the Revenue Commissioners of the proposed share redemption and proposed tax treatment. It is current Revenue practice not to provide advance confirmation where it is their view, a doubt does not exist and therefore confirmation has not yet been provided.

The paragraphs below describe the tax treatment of the proposed conversion of Ordinary Shares to Redeemable Ordinary Shares and the subsequent redemption of the Redeemable Ordinary Shares by Irish resident and domiciled Shareholders assuming capital gains tax treatment applies.

Individual Shareholders

- 1.2 Individual Shareholders who are tax resident, ordinarily resident and domiciled in Ireland who have some of their Ordinary Shares converted to Redeemable Ordinary Shares may be liable to Irish capital gains tax on the Redemption of their Redeemable Ordinary Shares. Any capital gain should be calculated by reference to the Return of Capital Payment less the amount paid by the individual Shareholder to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares (the conversion of Ordinary Shares to Redeemable Ordinary Shares should not constitute a disposal for Irish tax purposes, rather the Redeemable Ordinary Shares should be deemed to have been acquired on the same date and at the same cost as the Ordinary Shares which were converted). The Irish capital gains tax rate is currently 33%.
- 1.3 If the Return of Capital Payment received by the individual Shareholder is less than the amount paid by them to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares, the difference may give rise to a capital loss for Irish tax purposes, which may be offset against other capital gains arising to the individual Shareholder.
- 1.4 On the basis that the share redemption is regarded as a capital disposal and not a distribution, there will be no withholding tax applied to the cash payment made by the Company to the individual Shareholders for the Redemption of their Redeemable Ordinary Shares.

Corporate Shareholders

- 1.5 Corporate Shareholders who are tax resident in Ireland and who have some of their Ordinary Shares converted to Redeemable Ordinary Shares may be liable to Irish corporation tax on chargeable gains on the Redemption of their Redeemable Ordinary Shares. Any chargeable gain should be calculated by reference to the Return of Capital Payment less the amount paid by the corporate Shareholder to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares (the conversion of Ordinary Shares to Redeemable Ordinary Shares should not constitute a disposal for Irish tax purposes, rather the Redeemable Ordinary Shares should be deemed to have been acquired on the same date and at the same cost as the Ordinary Shares which were converted). The effective rate of Irish corporation tax on chargeable gains is currently 33%.
- 1.6 If the Return of Capital Payment received by the corporate Shareholder is less than the amount paid by them to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares, the difference may give rise to a capital loss for Irish tax purposes, which may be offset against other chargeable gains arising to the corporate Shareholder.
- 1.7 On the basis that the share redemption is regarded as a capital disposal and not a distribution, there will be no withholding tax applied to the cash payment made by the Company to corporate Shareholders for the Redemption of their Redeemable Ordinary Shares.
- 1.8 Certain corporate Shareholders holding at least 5 per cent of the total number of Ordinary Shares in issue may, depending on their circumstances, be able to claim the participation exemption from Irish corporation tax on chargeable gains so that no tax liability arises on the Redemption of their Redeemable Ordinary Shares (and similarly, any loss arising on the Redemption would not be treated as an allowable capital loss).

Various conditions attach to this exemption and corporate Shareholders should seek their own tax advice as to whether this exemption would apply in their specific circumstances.

Pension Funds and Approved Charities

- 1.9 Shareholders who have some of their Ordinary Shares converted to Redeemable Ordinary Shares who are Irish approved pension funds or Irish approved charities may be exempt from tax in Ireland on the Redemption of their Redeemable Ordinary Shares.
- 1.10 There will be no withholding tax applied to the cash payment made by the Company to Irish approved pension funds or Irish approved charities for the Redemption of their Redeemable Ordinary Shares.

2. SHAREHOLDERS RESIDENT IN THE UNITED KINGDOM

- 2.1 The following summary is intended as a general guide only, is based on current legislation and H.M. Revenue and Customs practice in the UK at the date of issue of this Circular, and does not constitute tax or legal advice. It summarises the UK taxation consequences which may arise on a conversion of Ordinary Shares to Redeemable Ordinary Shares and the subsequent Redemption of the Redeemable Ordinary Shares for Shareholders who are resident and domiciled in the UK for tax purposes and who beneficially own their Ordinary Shares as an investment and not for trading purposes. The comments may not apply to certain Shareholders, such as dealers in securities, insurance companies and collective investment schemes, Shareholders who are exempt from taxation and Shareholders who have (or are deemed to have) acquired their Ordinary Shares by virtue of an office or employment. Such persons may be subject to special rules.
- 2.2 The tax treatment of any Return of Capital Payment received by UK resident and domiciled Shareholders will depend on whether the payment is treated as either 'capital' or 'income' for UK tax purposes. This analysis is based on case law principles and on the form of the payment under Irish corporate law. Any Return of Capital Payment received by a Shareholder on a Redemption of shares by a company, involving a reduction in the number of shares held by that Shareholder, may be treated as a capital receipt subject to UK capital gains tax.
- 2.3 The paragraphs below describe the tax treatment of the proposed conversion of Ordinary Shares to Redeemable Ordinary Shares and the subsequent redemption of the Redeemable Ordinary Shares by UK resident and domiciled Shareholders assuming capital gains tax treatment applies.

Individual Shareholders

- 2.4 Individual Shareholders who are tax resident and domiciled in the UK who have some of their Ordinary Shares converted to Redeemable Ordinary Shares may be liable to UK capital gains tax on the Redemption of their Redeemable Ordinary Shares. The capital gain is calculated by reference to the Return of Capital Payment less the amount paid by the individual Shareholder to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares (the conversion of Ordinary Shares to Redeemable Ordinary Shares should not constitute a disposal for UK tax purposes, rather the Redeemable Ordinary Shares should be deemed to have been acquired on the same date and at the same cost as the Ordinary Shares which were converted). The current UK capital gains tax rate is either 18% or 24% depending on the individual Shareholder's marginal rate of tax in the relevant tax year (as announced in UK Budget

2024 on 30 October 2024), and the availability of certain reliefs. No indexation allowance would be available.

- 2.5 If the Return of Capital Payment received by the individual Shareholder is less than the amount paid by them to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares, the difference may give rise to a capital loss for UK tax purposes, which may be offset against other capital gains arising to the individual Shareholder.
- 2.6 On the basis that the share redemption is regarded as a capital disposal and not a distribution, there will be no withholding tax applied to the cash payment made by the Company to the individual Shareholders for the Redemption of their Redeemable Ordinary Shares.

Corporate Shareholders

- 2.7 Corporate Shareholders who are tax resident in the UK who have some of their Ordinary Shares converted to Redeemable Ordinary Shares may be liable to UK corporation tax on chargeable gains on the Redemption of their Redeemable Ordinary Shares. The capital gain is calculated by reference to the Return of Capital Payment less the amount paid by the corporate Shareholder to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares (the conversion of Ordinary Shares to Redeemable Ordinary Shares should not constitute a disposal for UK tax purposes, rather the Redeemable Ordinary Shares should be deemed to have been acquired on the same date and at the same cost as the Ordinary Shares which were converted). The rate of UK corporation tax on chargeable gains is currently 25%.
- 2.8 If the Return of Capital Payment received by the corporate Shareholder is less than the amount paid by them to acquire the Ordinary Shares which were converted to Redeemable Ordinary Shares, the difference may give rise to a capital loss for UK tax purposes, which could be offset against other chargeable gains arising to the corporate Shareholder or, in certain circumstances, other chargeable gains arising in companies in the same group as the corporate Shareholder.
- 2.9 On the basis that the share redemption is regarded as a capital disposal and not a distribution there will be no withholding tax applied to the cash payment made by the Company to corporate Shareholders for the Redemption of their Redeemable Ordinary Shares.
- 2.10 Certain corporate Shareholders holding more than 10% of the total number of Ordinary Shares could, depending on their own circumstances, fall within the substantial shareholding exemption so that no corporation tax liability would arise on the Redemption of their Redeemable Ordinary Shares (and similarly, any loss arising on the Redemption would not be treated as an allowable capital loss). Various conditions attach to this exemption and corporate Shareholders should seek their own tax advice as to whether this exemption would apply in their specific circumstances.

Pension Funds and Approved Charities

- 2.11 Shareholders who have some of their Ordinary Shares converted to Redeemable Ordinary Shares who are UK registered pension schemes or UK approved charities may be exempt from tax in the UK on the Redemption of their Redeemable Ordinary Shares.

On the basis that the share redemption is regarded as a capital disposal and not a distribution there will be no withholding tax applied to the cash payment made by the

Company to UK registered pension schemes or UK approved charities for the Redemption of their Redeemable Ordinary Shares

3. **OTHER GENERAL TAXATION ISSUES**

There is no requirement for Shareholders to obtain a capital gains tax clearance certificate in advance of the Redemption as the shares in the Company do not derive the greater part of their value from specified assets (as defined in Irish tax legislation).

PART V – DEFINITIONS

In this Circular, and the accompanying Form of Proxy, the following expressions have the following meanings unless the context otherwise requires or unless otherwise provided:

“AGM” or “Annual General Meeting”	the annual general meeting of Donegal, to be held at the CoLab, ATU, Port Road, Letterkenny, Co. Donegal, F92 PHF4 at 2:00pm on Friday, 27 March 2026;
“AGM Notice” or “Notice of Annual General Meeting”	the notice of the AGM set out at the end of this Circular;
“AGM Record Date”	6:00pm on Monday, 27 March 2026;
“Amended Articles”	the Articles of Association as amended by Resolution 10 in the AGM Notice;
“Articles of Association” or “Articles”	the articles of association of the Company;
“Board” or “Directors”	the board of directors of Donegal;
“Business Day”	means any day (other than a Saturday, Sunday or a public holiday in Ireland on which clearing banks in Dublin are open for the transaction of normal banking business);
“CDIs”	CREST depositary interests issued by CREST Depository Limited in respect of Ordinary Shares;
“CDI Holder”	a holder of CDIs from time to time;
“Circular”	this Circular;
“Companies Act 2014”	the Companies Act 2014, as amended;
“Conversion”	the reclassification of up to 936,997 Ordinary Shares into Redeemable Ordinary Shares pursuant to the Amended Articles;
“Conversion and Redemption Date”	the date on which the Conversion and Redemption take place which, if the Return of Capital Resolutions are passed, is expected to be on or before 30 June 2026;
“CREST”	the system for the evidencing and transfer of securities operated by Euroclear UK & International Limited;
“Davy”	J&E Davy, trading as Davy, including its affiliate Davy Corporate Finance and any other affiliates, or any of its subsidiary undertakings;

“Deferred Shares”	non-voting deferred shares of €0.13 each which will become part of the authorised share capital of the Company if the Return of Capital Resolutions are approved at the AGM;
“Donegal” or the “Company”	Donegal Investment Group plc;
“EB Service Description”	the document titled “Euroclear Bank as issuer CSD for Irish corporate securities” issued by Euroclear Bank in February 2021 and which has been made available on the Euroclear Bank website (www.euroclear.com);
“EB System”	the central securities depository system operated by Euroclear Bank;
“Euroclear Bank”	Euroclear Bank SA/NV;
“Euroclear Participants”	holders of interests in Ordinary Shares in book-entry form through the Euroclear System;
“Euroclear System”	the securities settlement system operated by Euroclear Bank and governed by Belgian law;
“Euronext Dublin”	The Irish Stock Exchange plc, trading as Euronext Dublin;
“Euronext Growth”	Alternext, a multilateral trading facility operated by Euronext Dublin under the commercial name “Euronext Growth”;
“Euronext Growth Rules”	the rules governing the admission to and operation of the Euronext Growth market as published by Euronext Dublin from time to time;
“Ex-Date”	shall have the meaning given to that term in the Expected Timetable of Principal Events set out on page 5 of this Circular;
“Form of Proxy”	the form of proxy for use at the Annual General Meeting enclosed with this Circular;
“Group”	Donegal and its subsidiaries;
“High Court”	the High Court of Ireland;
“Ireland”	the island of Ireland, save for Northern Ireland, and the word “Irish” shall be construed accordingly;
“Latest Practicable Date”	4 March 2026, being the latest practicable date prior to the publication of this Circular;
“Odd-lot Redemption”	the proposed conversion of 100% of the Ordinary Shares held by each Shareholder who would hold 50

	or fewer Ordinary Shares after completion of the Proportionate Redemption into Redeemable Ordinary Shares and redemption of such Redeemable Ordinary Shares by the Company, as described in paragraph 2 of Part I of this Circular;
“Ordinary Shareholder(s)” or “Shareholder(s)”	holder(s) of Ordinary Shares;
“Ordinary Shares”	ordinary shares of €0.13 each in the capital of the Company;
“Ordinary Shares Outstanding”	the Company’s issued ordinary share capital of 1,213,384 Ordinary Shares, excluding Treasury Shares;
“Profits Available for Distribution”	a company’s accumulated, realised profits, so far as not previously utilised by distribution or capitalisation, less its accumulated, realised losses, so far as not previously written off in a reduction or reorganisation of capital duly made;
“Proportionate Redemption”	the proposed conversion of 76.23 % of the Ordinary Shares held by each Shareholder into Redeemable Ordinary Shares and redemption of such Redeemable Ordinary Shares by the Company, as described in paragraph 2 of Part I of this Circular;
“Redeemable Ordinary Shares”	Ordinary Shares which are converted into Redeemable Ordinary Shares in accordance with Article 2 of the Articles of Association of the Company, as amended by Resolution 10 in the AGM Notice, provided that Resolution 10 is passed;
“Redemption”	the redemption by the Company of the Redeemable Ordinary Shares on the terms and subject to the conditions set out in this Circular;
“Redemption Price”	€16.00 per Redeemable Ordinary Share;
“Registered Holders”	shareholders whose names appear on the register of members of the Company as the holders of Shares;
“Registrar”	the Company’s registrar, being Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82;
“Resolutions”	the resolutions set out in the AGM Notice;
“Return of Capital”	the Conversion and the Redemption;
“Return of Capital Payments”	proceeds payable in cash to the holders of Redeemable Ordinary Shares which are redeemed by the Company pursuant to the Redemption;

“Return of Capital Proceeds”	the aggregate of the Return of Capital Payments to be made pursuant to the Return of Capital, which amount is expected to be approximately €15 million;
“Return of Capital Record Date”	6:00pm on the Business Day immediately prior to the Conversion and Redemption Date;
“Return of Capital Resolutions”	Resolutions 8, 9 and 10 set out in the AGM Notice;
“Treasury Shares”	Ordinary Shares held by the Company as treasury shares from time to time; and
“UK” or “United Kingdom”	the United Kingdom of Great Britain and Northern Ireland.

NOTICE OF ANNUAL GENERAL MEETING

Donegal Investment Group plc

(Registered in Ireland under registered number 162921)

NOTICE IS HEREBY GIVEN that an Annual General Meeting (“AGM”) of Donegal Investment Group plc (the “Company” or “Donegal”) will be held at 2:00pm on Friday, 27 March 2026 at the CoLab, ATU, Port Road, Letterkenny, Co. Donegal, F92 PHF4 for the purpose of considering and, if thought fit, passing the following resolutions:

To consider and, if thought fit, to pass Resolutions 1 to 5 as **ordinary resolutions**:

1. To receive the Financial Statements for the financial year ended 31 August 2025 and the reports of the Directors and Auditors thereon. **(Resolution 1)**
2. By separate resolutions, to re-elect Ian Ireland, Patrick Kelly and Henry McGarvey as Directors. **(Resolutions 2(a), 2(b) and 2(c))**
3. To approve the remuneration of the non-executive Directors on the basis set out in the Report of the Remuneration Committee on pages 16 and 17 of the Annual Report. **(Resolution 3)**
4. To authorise the Directors to fix the remuneration of the auditors. **(Resolution 4)**
5. That the Directors be and they are hereby generally and unconditionally authorised in accordance with section 1021 of the Companies Act 2014, to exercise all the power of the Company to allot relevant securities (as defined by that section) of the Company:
 - (i) up to an aggregate nominal value of €12,809, being approximately one third of the issued ordinary share capital of the Company; and
 - (ii) up to a further aggregate nominal value of €12,809, being approximately one third of the issued ordinary share capital of the Company, provided that any Ordinary Shares allotted pursuant to this authority are offered by way of a rights issue or other pre-emptive issue to the holders of Ordinary Shares to the extent permitted by paragraph (ii) in Resolution 6 in this Notice.

This authority (unless previously revoked, varied or extended by the Company in a general meeting) to expire 15 months from the passing of the resolution or at the close of trading on the date of the next Annual General Meeting of the Company, whichever occurs first, save that the Company may before such expiry make an offer or agreement, which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities pursuant to such offer or agreement as if the authority conferred hereby had not expired. **(Resolution 5)**

To consider and, if thought fit, to pass Resolutions 6, 7(a), 7(b) and 8 as **special resolutions**:

6. That, pursuant to: (i) the authority granted by Resolution 5 in this Notice; and (ii) Section 1023(3) of the Companies Act 2014, the Directors be and are hereby empowered to allot equity securities for cash, to include the reissue of any treasury shares from time to time, provided that the powers conferred by this resolution shall be limited to:
 - (i) the allotment of equity securities in connection with an issue or offering in favour of holders of equity securities and other persons entitled to participate in such issue or offering (other than the Company itself in respect of any shares held by it as treasury shares) where the equity securities respectively attributable to the interests of such holders and persons are proportionate (as nearly may be) to the respective number of equity securities held by or deemed to be held by them on the record date of such allotment, subject only to such exclusions or other

arrangements as the Directors may consider necessary or expedient to deal with fractional entitlements or legal or practical problems under the laws or requirements of any recognised regulatory body or stock exchange in any territory; and

- (ii) the allotment, other than on foot of the authority conferred by sub-paragraph (i) above, of equity securities up to an aggregate nominal value of €1,921, being approximately 5% of the issued ordinary share capital of the Company,

provided that the authority hereby conferred (unless previously revoked or renewed in accordance with the provisions of the 2014 Act) shall expire 15 months from the passing of the resolution or at the close of trading on the date of the next Annual General Meeting of the Company, whichever occurs first, save that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted or issued after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement as if the power hereby conferred had not expired. **(Resolution 6)**

- 7(a). That the Company (and any subsidiary of the Company for the time being) be and is hereby authorised to make market purchases including overseas market purchases of any shares of and in the Company (including any contract of purchase, which will or might be concluded wholly or partly after the expiry date below), provided that:

- (a) the maximum number of shares which may be acquired pursuant to this authorisation shall be 44,339, representing approximately 15% of the issued shares of and in the Company;
- (b) the maximum price at which a purchase pursuant to this authorisation will be made will be 5% above the average of the official closing prices of the relevant shares derived from the Irish Stock Exchange for the five days before the purchase is made; and
- (c) the minimum price, which may be paid for shares purchased pursuant to this authorisation will be the par value thereof; and

this authorisation will expire at close of trading on the date of the next Annual General Meeting of the Company or 15 months from the passing of this resolution, whichever first occurs, save that the Company may make a purchase after the expiry of the authorisation in any case where the contract of purchase is executed before the authorisation expired. **(Resolution 7(a))**

- 7(b). That the Directors be and are hereby empowered pursuant to Section 1021 of the Companies Act 2014 to re-issue treasury shares within the meaning of section 106 of the Companies Act 2014 as relevant securities and, pursuant to section 1023 of the Companies Act 2014, to reissue treasury shares as equity securities as if subsection (1) of section 1022 of the Companies Act 2014 did not apply to any such reissue, provided that:

- (a) this power shall be subject to the limits provided by Resolutions 6 and 7(a) and shall expire at close of trading on the date of the next Annual General Meeting of the Company or on the expiry of 15 months from the date hereof, whichever first occurs, save that the Company may before such expiry make an offer or agreement, which would or might require such reissue to occur after such expiry and the Directors may reissue securities pursuant to such offer or agreement as if the power conferred hereby had not expired; and
- (b) the price at which any treasury shares may be re-issued off market (within the meaning of section 1078 of the Companies Act 2014) shall be:
 - (i) in the case of reissues other than to satisfy entitlements under share options or employee share schemes not more than 25% above and not more than 5% below the average of the official closing prices of the relevant shares derived from the Irish Stock Exchange for the five days before the relevant reissue is made; or

- (ii) in the case of reissues to satisfy entitlements under share options or employee share schemes, not more than 25% above that average and not less than par value.
(Resolution 7(b))

(Resolutions 7(a) and 7(b), each a separate special resolution)

8. That, subject to and with the consent of the High Court:

- (a) in accordance with the provisions of sections 84 and 85 of the Companies Act 2014, the company capital of the Company be reduced by the cancellation of
 - (i) the entire amount standing to the credit of the Company's share premium account as the date of this resolution; and
 - (ii) the entire amount standing to the credit of the Company's undenominated capital as the date of this resolution,

(the "**Authorised Amount**"),

or such other lesser amount as the board of directors of the Company or the High Court may determine and for the reserve resulting from the cancellation of the share premium and undenominated capital to be treated as profits available for distribution as defined by section 117 of the Companies Act 2014; and

- (b) the board of directors of the Company, acting through one or more of the Company's directors, be and is hereby authorised on behalf of the Company to proceed to seek the confirmation of the High Court to a reduction of company capital by the Authorised Amount or such lesser amount as the board of directors of the Company or the High Court may determine.

(Resolution 8)

To consider and, if thought fit, to pass Resolution 9 as an **ordinary resolution**:

9. That the authorised share capital of the Company be and is hereby:

- (i) reduced from €6,575,293.66 to €6,500,000.00 by the cancellation and removal of 289,591 Redeemable Ordinary Shares of €0.13 each and 289,591 Deferred Shares of €0.13 each having the rights provided for in the Articles of Association of the Company as amended by Resolution 10; and
- (ii) increased from €6,500,000.00 to €6,743,619.11 by the creation of 936,997 Redeemable Ordinary Shares of €0.13 each and 936,997 Deferred Shares of €0.13 each having the rights provided for in the Articles as amended by Resolution 10. **(Resolution 9)**

To consider and, if thought fit, to pass Resolution 10 as a **special resolution**:

10. That subject to Resolution 10 in the notice of this meeting being passed and becoming effective:

- (a) the memorandum of association of the Company is hereby amended by deleting clause 5 thereof and substituting therefor the following new clause 5:

"5. The share capital of the Company is €6,743,619.11 divided into 50,000,000 Ordinary Shares of €0.13 each, 936,997 Redeemable Ordinary Shares of €0.13 each and 936,997 Deferred Shares of €0.13 each, with power to increase or decrease the share capital."; and

- (b) the articles of association of the Company are hereby amended by deleting article 2 thereof and substituting therefor the following new article 2:

- “2 (a) The share capital of the Company is €6,743,619.11 divided into 50,000,000 Ordinary Shares of €0.13 each, 936,997 Redeemable Ordinary Shares of €0.13 each and 936,997 Deferred Shares of €0.13 each, with power to increase or decrease the share capital.
- (b) The Ordinary Shares and the Redeemable Ordinary Shares shall rank, save as specifically hereinafter provided, *pari passu* in all respects and any reference in these Articles to “Ordinary Shares” shall be deemed, save where the context clearly requires otherwise, to include reference to the Redeemable Ordinary Shares. A Deferred Share shall have no rights other than a right participate in any surplus arising on the winding up of the Company up to the nominal amount paid up on the Deferred Share.
- (c) Subject to a member notifying the Company before the conversion of that member’s Ordinary Shares of his/her/its unwillingness to have some of his Ordinary Shares converted into Redeemable Ordinary Shares in accordance with the provisions of this Article, the directors (or any director authorised by the directors for this purpose) may resolve to convert up to 936,997 of the existing Ordinary Shares into Redeemable Ordinary Shares provided that: (i) such conversion will be done as near as possible on a *pro rata* basis for all Shareholders (excluding the Company in respect of its holding of Ordinary Shares), provided however that for each Shareholder whose remaining holding of Ordinary Shares after the implementation of the foregoing conversion would be equal to or smaller than a fixed number of Ordinary Shares to be determined by the directors, then 100% of that Shareholder’s total holding of Ordinary Shares may be converted into Redeemable Ordinary Shares and redeemed; (ii) no Ordinary Shares held by the Company as Treasury Shares (as defined in Section 106 of the Companies Act, 2014) shall be converted into Redeemable Ordinary Shares, and (iii) provided in each case that the exact number of Ordinary to be converted in accordance with this Article 2(c) will be determined by the Board of Directors at its discretion rounded to the nearest whole number.
- (d) If a member notifies the Company in accordance with section 83 of the Companies Act 2014 of his/her/its unwillingness to have any of his/her/its Ordinary Shares converted into Redeemable Ordinary Shares, that percentage of his Ordinary Shares which would have been converted into Redeemable Ordinary Shares shall instead be converted into Deferred Shares.
- (e) The directors shall not convert Ordinary Shares into Redeemable Ordinary Shares pursuant to this Article and shall not redeem such Redeemable Ordinary Shares unless the redemption is in accordance with the provisions of this Article and with such of the provisions of the Companies Act 2014 as shall apply to any such conversion and/or redemption.
- (f) Subject to the preceding provisions of this Article, the directors may resolve that the Company will redeem all of the Redeemable Ordinary Shares in accordance with the provisions of this Article (the shares which are to be redeemed being hereinafter referred to in this Article as the “**Relevant Shares**”) at a price of €16.00 for each Relevant Share (the “**Redemption Price**”) on the basis that the Redemption Price shall be paid within 14 days of the redemption.
- (g) The directors may do all acts and things considered necessary or expedient to give effect to any conversion and redemption pursuant to this Article with full power to the directors to make such provisions as they think fit where shares would otherwise have been converted and/or redeemed in fractions (including provisions whereby, in whole or in part, fractional entitlements are disregarded). The directors may authorise any person to enter an agreement on behalf of all the Holders of Relevant Shares with the Company providing for such redemption and matters incidental thereto and any agreement made under such authority shall be effective and binding on all concerned.

- (h) The Company shall not be required to issue any share certificates in respect of any shares which are converted into Redeemable Ordinary Shares except where the directors determine otherwise at their discretion.
 - (i) The directors shall procure that there are delivered to the Registrar of Companies the appropriate returns in respect of the conversion of the Ordinary Shares and the redemption of the Redeemable Ordinary Shares and that an appropriate sum is transferred to a Capital Redemption Reserve Fund in the accounts of the Company and the directors shall comply otherwise with such of the provisions of the Companies Act, 2014 as shall be applicable.”; and
- (c) subject to the provisions of the Companies Act 2014, such part of the issued share capital of the Company shall be converted into Redeemable Ordinary Shares of €0.13 each as the directors of the Company shall resolve in accordance with Article 2 of the articles of association of the Company as amended by this resolution and such Redeemable Ordinary Shares shall confer on the holder thereof the rights and obligations specified in the articles of association of the Company as amended on today’s date and as the same may be amended from time to time and be for the time being in force. **(Resolution 10)**

By Order of the Board

Padraic Lenehan

Company Secretary

Registered Office: CoLab, ATU, Port Road, Letterkenny, Co. Donegal, F92 PHF4

Date: 5 March 2026

STATEMENT OF PROCEDURES:

Record date

- 1 The Company, pursuant to Section 1087G of the Companies Act 2014, has specified that only those shareholders registered in the Register of Members of the Company as at 6:00pm on 23 March 2026 (or in the case of an adjournment as at 6:00pm on the day before a date not more than 72 hours before the adjourned meeting) shall be entitled to participate and vote at the AGM. Changes in the register after this time will be disregarded in determining the right of any person to attend, speak, ask questions and/or vote at the meeting.

Appointment of proxies and exercise of voting rights

- 2 The process for appointing a proxy and/or voting at the meeting depends on the manner in which you hold your Shares in the Company (see paragraph 3 below).
- 3 The ways in which a holder of Shares can exercise a right to vote will depend on the manner in which such Shares are held:
 - (a) in the case of shareholders whose names appear on the register of members of the Company as the holders of Shares (“**Registered Holders**”):
 - (i) by attending the AGM in person; or
 - (ii) by appointing (either by returning a completed Form of Proxy in accordance with paragraph 5 or electronically in accordance with paragraph 6) the Chair of the AGM or another person as a proxy to attend the AGM and vote on your behalf; or
 - (b) in the case of holders (“**CDI Holders**”) of CREST Depository Interests (“**CDIs**”):
 - (i) by sending electronic voting instructions to Euroclear Bank via Broadridge Financial Solutions Limited (“**Broadridge**”), a third-party service provider; or
 - (ii) by appointing a proxy via the Broadridge Global Proxy Voting Service to attend and vote at the meeting; and
 - (c) in the case of persons who hold their interests in Shares through a participant account in the EB System (“**EB Participants**”):
 - (i) by sending electronic voting instructions to Euroclear Bank via SWIFT or to EasyWay Corporate Actions; or
 - (ii) by sending a proxy voting instruction to Euroclear Bank to appoint a third party (other than Euroclear Nominees Limited (i.e. the nominee of Euroclear Bank) (“**Euroclear Nominees**”) or the Chair of the AGM) to attend and vote at the meeting.

Persons who hold their interests in the Shares of the Company as Belgian law rights through the EB System or as CDIs should consult with their stockbroker or other intermediary at the earliest opportunity for further information on the processes and timelines for submitting proxies and voting instructions for the AGM through the respective systems.

For voting services offered by custodians holding Irish corporate securities directly with Euroclear Bank, please contact the relevant custodian.

Appointment of proxies by Registered Holders

- 4 Registered Holders will find enclosed with this Circular a Form of Proxy for use at the AGM. Registered Holders who wish to appoint a proxy should complete the Form of Proxy in accordance with the

instructions printed thereon and return it to the Company's Registrar, Computershare Investor Services (Ireland) Limited, at 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland as soon as possible but in any event so as to be received by the Company's Registrar no later than 2:00pm on Wednesday, 25 March 2026. The completion and return of a Form of Proxy will not preclude a shareholder from attending and voting in person at the AGM, or any adjournment thereof, should they wish to do so.

- 5 Registered Holders may appoint a proxy by way of electronic appointment. This facility enables shareholders whose names appear on the register of members of the Company to appoint a proxy by electronic means by logging on to www.eproxyappointment.com. To appoint a proxy on this website, shareholders need to enter a Control Number, a Shareholder Reference Number ("SRN") and a PIN and agree to the terms and conditions specified by the Company's Registrar. The Control Number, SRN and PIN can be found on the top of the Form of Proxy enclosed with this Notice.

Proxy voting by CDI Holders

- 6 In respect of CDI Holders, Euroclear UK & International Limited ("EUI"), the operator of the CREST system, has arranged for voting instructions relating to CDIs held in CREST to be received via Broadridge. Further details on this service are set out on the "All you need to know about SRD II in Euroclear UK & International" webpage of the Euroclear Bank website (www.euroclear.com) which is accessible to CREST participants (see section CREST International Service – Proxy voting).
- 7 If you are a CDI Holder, you will be required to use the EUI proxy voting service facilitated by the Broadridge Global Proxy Voting service in order to receive meeting announcements and send back voting instructions, as required. To facilitate client set up, if you hold CDIs and wish to participate in the proxy voting service, you will need to complete a Meetings and Voting Client Set-up Form (CRT408), a copy of which is available on the Euroclear Bank website (www.euroclear.com) which is accessible to CREST participants. Completed application forms should be returned to EUI by an authorised signatory with another relevant authorised signatory copied in for verification purposes using the following email address: eui.srd2@euroclear.com.
- 8 Fully completed and returned application forms will be shared with Broadridge by EUI. This will enable Broadridge to contact you, share further detailed information on the service offering, and initiate the process for granting your access to the Broadridge platform.
- 9 Once CDI Holders have access to the Broadridge platform, they can complete and submit proxy appointments (including voting instructions) electronically. Broadridge will process and deliver proxy voting instructions received from CDI Holders by the Broadridge voting deadline date to Euroclear Bank, by its cut-off and to agreed market requirements. Alternatively, a CDI Holder can send a third-party proxy voting instruction through the Broadridge platform in order to appoint a third party (who may be a corporate representative or the CDI Holder itself) to attend and vote at the meeting in respect of the number of Shares specified in the proxy instruction (subject to the Broadridge voting deadline). There is no facility to offer a letter of representation/appoint a corporate representative other than through the submission of third-party proxy appointment instructions through Broadridge.
- 10 Broadridge's voting deadline is expected to be earlier than Euroclear Bank's voting instruction deadline as set out below. Broadridge's voting deadline is expected to be 1:59pm on Monday, 23 March 2026. In light of the expected requirement for a nationality declaration to be included on or with voting instructions to Broadridge, Broadridge may set a deadline that is more than two days prior to Euroclear Bank's voting instruction deadline.

CDI Holders should pay close attention to any notices specifically relating to this AGM and are strongly encouraged to familiarise themselves with Broadridge's arrangements, including the voting deadlines and procedures, and requirements in relation to nationality declarations, and to take any further actions required by Broadridge before they can avail of the Broadridge voting service as soon as possible.

Proxy voting by EB Participants

- 11 EB Participants can submit proxy appointments (including voting instructions) electronically in the manner described in the EB Service Description. EB Participants can either send:
- (a) electronic voting instructions to instruct Euroclear Nominees to either itself, or by appointing the Chair of the AGM as a proxy:
 - (i) vote in favour of all or a specific resolution(s);
 - (ii) vote against all or a specific resolution(s);
 - (iii) abstain in respect of all or a specific resolution(s); or
 - (iv) give a discretionary vote to the Chair of the AGM for all or a specific resolution(s); or
 - (b) a proxy voting instruction to appoint a third party (other than Euroclear Nominees or the Chair of the AGM), who may be a corporate representative or the EB Participant themselves, to attend the meeting and vote the number of Shares specified in the proxy voting instruction by providing Euroclear Bank with the proxy details as requested in its notification (e.g. proxy first name, proxy last name, proxy address). There is no facility to offer a letter of representation or to appoint a corporate representative other than through submission of third party proxy appointment instructions.
- 12 Euroclear Bank's voting instruction deadline is expected to be 1:00pm on Wednesday, 25 March 2026. It is not expected that it will be possible to change or cancel voting instructions after Euroclear Bank's voting deadline.

How to request/inspect documentation relating to the meeting

- 13 The annual financial statements are contained in the Company's 2025 Annual Report, which is available, together with the proposed amendments to the memorandum and articles of association, on the Company's website, www.donegaligroup.com. Should you wish to be sent a copy of the Company's 2025 Annual Report, you may request this by contacting the Company Secretary at the Company's registered office.